

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission Meeting

Monday, January 13, 2025

9:00 AM

100 W. Houston Street,
San Antonio, TX 78205,
City Tower Large
Conference Room
10.W1003

The Fire Fighters' and Police Officers' Civil Service Commission Meeting will hold its regular meeting in the 100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003 beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission Meeting will take up the following items no sooner than the designated times.

Once a quorum is established, the Fire Fighters' and Police Officers' Civil Service Commission Meeting shall consider the following:

Approval of Minutes

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on December 9, 2024.

Briefing and Possible Action on the following items

2. Discussion and ratification of the Commission decision to modify the disqualification factor for SAPD applicant, Alexander Ortiz from Rule IX 16 – Temperate Habits to Rule IX 11 – False Statement of Material Fact.
3. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on March 3, 2025, at the Convention Center, 900 E. Market Street in Room 006. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.

4. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on December 13, 2024. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted.
5. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2025 and ending March 31, 2026.
6. Review, discussion, and possible action regarding SAPD applicant appeal to beginning positions.
 - a. Tyler Bengel – Rule IX 14f – Criminal History – Permanent Disqualification
 - b. Seth Tabor– Rule IX 13a1 – Use of Illicit Substances – Permanently Unsuitable
 - c. Marco Chavez – Rule IX 14f – Criminal History – Eligible January 30, 2029
 - d. Juan Rodriguez– Rule IX 16a – Temperate Habits – Eligible to reapply September 1, 2025
 - e. Aaron Andrade– Rule IX 8 – Compliance – Eligible to reapply December 21, 2024
 - f. Chris Barrera– Rule IX 14k – Criminal History – Permanent Disqualification
7. Notice and appropriate action regarding the election of Chair and Vice-Chair for the Firefighters’ and Police Officers’ Civil Service Commission.
8. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed one (1) day suspension for Officer Daniel A. Jolly effective December 17, 2024.
 - b. A three (3) day suspension for Officer Eric M. Padilla effective December 7, 2024.
 - c. An agreed one (1) day suspension for Officer Giana C. Florian effective December 5, 2024.
 - d. An agreed one (1) day suspension for Officer Victoria J. Ocejo effective December 4, 2024.
 - e. An indefinite suspension for Fire Engineer Marte Flores-Gonzalez effective December 4, 2024. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.
 - f. An agreed fifteen (15) day suspension for Officer Justin T. Hoffman effective December 17, 2024.
 - g. An agreed one (1) day suspension for Officer Arturo Mancias effective December 23, 2024.
 - h. A one (1) day suspension for Fire Engineer Stuart Fluit effective December 7, 2024.
 - i. An indefinite suspension for Firefighter Nicholas Vomero effective December 19, 2024. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.
 - j. An agreed one (1) day suspension for Officer Vincent L. Reisiger effective December 21, 2024.
 - k. An agreed three (3) day suspension for Officer Mario A. Garcia Garcia effective December 20, 2024.
 - l. An agreed five (5) day suspension for Officer Justin Carter effective December 26, 2024.
 - m. An indefinite suspension for Fire Engineer Joshua Downes effective January 6, 2025. A release and settlement agreement reduces the suspension to a thirty (30) day suspension.

These matters have not been appealed and are therefore final.

 - n. An indefinite suspension for Detective Jack E. Harper III effective December 18, 2024. A letter of appeal was received on December 19, 2024.

Public Comments

The Fire Fighters' and Police Officers' Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

ACCESS STATEMENT

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