

# City of San Antonio



## AGENDA

### Fire Fighters' and Police Officers' Civil Service Commission Meeting

Monday, December 9, 2024

9:00 AM

100 W. Houston Street,  
San Antonio, TX 78205,  
City Tower Large  
Conference Room  
10.W1003

The Fire Fighters' and Police Officers' Civil Service Commission Meeting will hold its regular meeting in the 100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003 beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission Meeting will take up the following items no sooner than the designated times.

Once a quorum is established, the Fire Fighters' and Police Officers' Civil Service Commission Meeting shall consider the following:

#### Approval of Minutes

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on November 18, 2024.

#### Briefing and Possible Action on the following items

2. Notice and appropriate action to approve the announcement for a Fire Lieutenant examination. This two (2) hour written examination will be given at 9:00 AM on February 3, 2025, at the Henry B. Gonzalez Convention Center, 900 East Market St., in Room 221. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
3. Notice and appropriate action to approve a list of psychiatrists to evaluate one (1) San Antonio Police Department applicant.
4. Review, discussion, and possible action regarding SAFD applicant appeal to beginning positions.
  - a. Matthew Barrera – Rule IX 14i – Criminal Activity – Permanent Disqualification

- b. David Lopez – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
- c. Ethan Saldana – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
- 5. Review, discussion, and possible action regarding SAPD applicant appeal to beginning positions.
  - a. Eddie Rivera – Rule IX 13f4 – Use of Illicit Substances – Permanent Disqualification
  - b. Derek Huggins – Rule IX 14h – Criminal Activity – Can reapply after January 1, 2033
  - c. Christian Ornelas Ruvalcaba – Rule IX 6 – Polygraph Examination – Can reapply after January 30, 2025
  - d. Bryan Navarro – Rule IX 14f – Criminal Activity – Can reapply after September 12, 2027
  - e. Connor Keyser – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
  - f. Marcus Ramirez – Rule IX 14l – Criminal Activity – Permanent Disqualification
  - g. Michael DeLeon – Rule IX 13f4 – Use of Illicit Substances – Permanent Disqualification
  - h. Alexander Ortiz – Rule IX 16 – Temperate Habits – Can reapply in 18 months from KSA
- 6. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. An agreed one (1) day suspension for Detective Jack E. Harper effective November 13, 2024.
  - b. An agreed five (5) day suspension for Officer Jason D. Owen effective November 13, 2024.
  - c. An agreed three (3) day suspension for Officer Kristina O. Cobarrubias effective November 26, 2024.
  - d. An agreed one (1) day suspension for Officer Michael Le effective November 26, 2024.
  - e. An agreed one (1) day suspension for Officer Zeth M. Scott effective November 9, 2024.

These matters have not been appealed and are therefore final.

### **Public Comments**

The Fire Fighters’ and Police Officers’ Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

### **ACCESS STATEMENT**

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